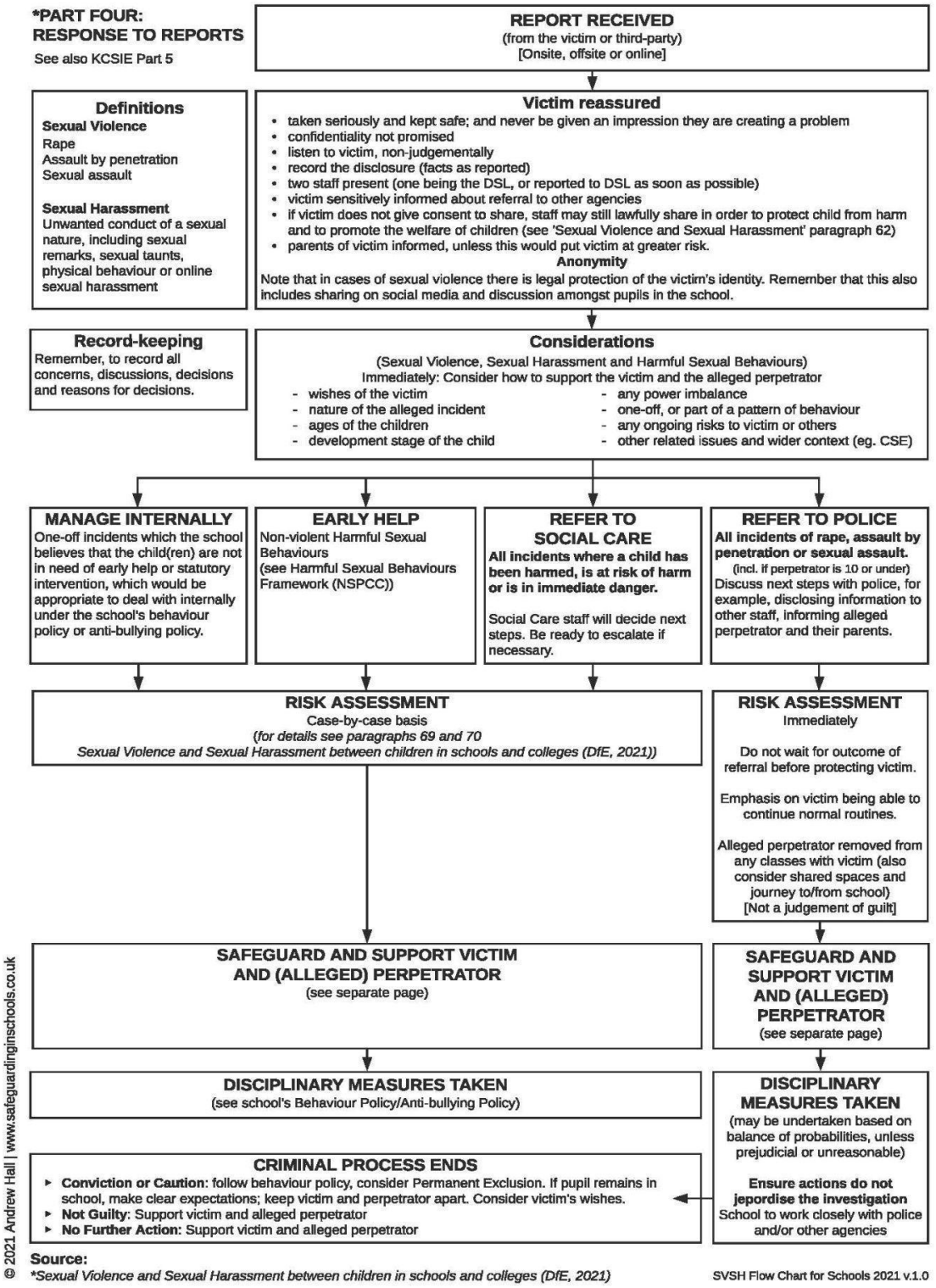Flow Chart - Managing Sexual Violence and Sexual Harassment Allegations